

Ref. No. Z-IV/R-39/D-2/NSE/207 & 174
Date: March 30, 2026

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001
NSE Symbol: UNOMINDA	BSE Scrip: 532539

Sub:- Outcome of the Board Meeting held on Monday, March 30, 2026

- 1. Change in Senior Management Personnel**
- 2. Approval for investment in Special Purpose Vehicles (SPVs) for sourcing power through renewable energy**

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 and 52 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [**SEBI (LODR) Regulations, 2015**], we wish to inform you that the Board of Directors of Uno Minda Ltd. (the “**Company**”) at its meeting held today i.e., March 30, 2026 has, inter alia, approved the following matters:

1. Change in Senior Management Personnel

- Mr. Rakesh Kher, who is currently serving as CEO- After Market Domain (under the category of Senior Management Personnel) of the Company, will move from his existing role and take on the responsibility of Chief Strategy Officer (CSO) & Advisor- Aftermarket Domain of the Company.
- Mr. Vishal Kaul, who is currently serving as Business Head- Aftermarket Domain has been elevated to take on the role of Chief Executive Officer (CEO) – Aftermarket Domain (under the category of Senior Management Personnel) of the Company.
- Mr. Vishnu Johri, who is currently serving as Dy. CEO- LAS Domain (under the category of Senior Management Personnel) of the Company, will move from his existing role and take on the responsibility of Chief Operating Officer (COO)- 4W lighting and Asean.s

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015, and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we are enclosing herewith the required disclosures as **Annexure-I**.

2. Approval for investment in Special Purpose Vehicles (SPVs) for sourcing power through renewable energy

The Board has approved the investment by the Company and its subsidiaries, Uno Mindarika Pvt. Ltd. and Uno Minda Kyoraku Ltd., in the equity shares of Special Purpose Vehicles (SPVs) as stated below, for aggregate amount of upto INR 750.20 lacs, in one or more tranches, for sourcing power through wind and solar energy.

B. Ravastave


Uno Minda Limited	1. Hexa Energy MH7 Private Limited - For units located at Haryana 2. RC Green Powers Private Limited- For units located at Tamil Nadu
Uno Mindarika Private Limited	Hexa Energy MH11 Private Limited
Minda Kyoraku Limited	Hexa Energy MH2 Private Limited

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015, and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, we are enclosing herewith the required disclosures as **Annexure-II**.

The Board Meeting commenced at 12:00 noon and concluded at 01:45 P.M.

The aforesaid disclosures are also being made available on the website of the Company at www.unominda.com

We request you to kindly take the same on record.

Thanking you.
Yours faithfully,
For Uno Minda Limited



Tarun Kumar Srivastava
Company Secretary & Compliance Officer
ICSI Mem. No. A11994
Place: Manesar, Gurugram



**Tarun
Kumar
Srivastava**

Digitally signed by
Tarun Kumar
Srivastava
Date: 2026.03.30
13:49:24 +05'30'

Annexure-I

Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026:

1. Mr. Rakesh Kher – Chief Strategy Officer (CSO) & Advisor- Aftermarket Domain

a)	Name of Senior Management Personnel	Mr. Rakesh Kher
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Change in Role
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Change in Role: April 01, 2026 Term: Full Time Employment
d)	Brief Profile (in case of appointment);	<p>Mr. Rakesh Kher's academic qualification includes B.Tech. from REC Rourkela, an M.Tech. from IIT Kharagpur, and an MBA from FMS, Delhi. His professional exposure includes more than 40 years of diverse experience in strategy, business transformation, manufacturing, and project management, along with sales and marketing in domestic and international aftermarket segments.</p> <p>Mr. Kher's association with Uno Minda started in 2004, and since then he has played a pivotal role in expanding the company's product portfolio, strengthening customer relationships and driving innovation to meet the evolving needs of the industry. Prior to Uno Minda, he held various positions in senior management while working with Larsen and Toubro, Cookson India Limited, and Advani Oerlikon Limited.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

Rivastave



2. Mr. Vishal Kaul- Chief Executive officer (CEO)- Aftermarket Domain

a)	Name of Senior Management Personnel	Mr. Vishal Kaul
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Elevation in Role and identification under the category of Senior Management Personnel
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	Date of Change in role: April 01, 2026 Term: Full Time Employment
d)	Brief Profile (in case of appointment);	<p>Mr. Vishal Kaul is an accomplished business leader with over 25 years of experience across automotive aftermarket, consumer electronics, consumer durables and industrial products.</p> <p>He is currently serving as President & Business Head - Aftermarket Domain at Uno Minda, where he is leading the Aftermarket business with responsibility for overall P&L, growth and cross-functional operations.</p> <p>Prior to joining Uno Minda, he held various leadership positions while working with Crompton Lighting, Samsung India Electronics Private Limited, Nokia Corporation, Nokia India Private Limited and Thermax Ltd.</p> <p>He holds a Post-Graduate Programme in Management from Indian School of Business (ISB), Hyderabad, and a Bachelor of Engineering (Mechanical) from V.J.T.I., University of Mumbai.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

Rivastava



3. Mr. Vishnu Johri – Chief Operating Officer (COO) - 4W lighting and Asean Region

a)	Name of Senior Management Personnel	Mr. Vishnu Johri
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Change in Role
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Change in Role: April 01, 2026 Term: Full Time Employment
d)	Brief Profile (in case of appointment);	<p>Vishnu Johri is an accomplished business leader with over 30 years of experience in operations, business development, and strategic management, primarily in the automotive and manufacturing sectors. He holds a BE (Hons) in Mechanical Engineering from BITS, Pilani.</p> <p>He began his career at Tata Motors and later joined Maruti Udyog Ltd (MUL), where he played a key role in establishing new assembly lines and managing large-scale projects. At Hero Motors, Mr. Johri as Vice President - Business Development was also in charge of operations and all functional heads (Production, Engineering, Maintenance, Supply Chain, Quality, Marketing, HRD and Finance) reported to him, while he reported to the MD. Besides interaction with domestic and overseas customers, his functional domain included complete operational responsibility for the current line of products.</p> <p>Mr. Johri also served as Vice President at Genpact, leading process excellence initiatives, and later he joined Hero Motors again as President & CEO of the Manesar unit, significantly increasing production and securing international partnerships.</p> <p>He has held senior leadership roles at Uno Minda, Motherson Group, and LUMAX, driving operational excellence, business growth, and organizational transformation. As CEO of LUMAX's Lighting Business, he was leading the restructuring efforts, focusing on new product development, and preparing the company for future growth.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Not Applicable

For Riverstave

Annexure-II

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Approval for the investment in SPVs for sourcing power through renewable energy:

Sr. No	Particulars																	
a.	Name of the target entity, details in brief such as size, turnover etc.;	<table border="1" data-bbox="678 660 1404 1041"> <tr> <td data-bbox="678 660 1029 896">Uno Minda Limited</td> <td data-bbox="1029 660 1404 896">Hexa Energy MH7 Private Limited - For units located at Haryana RC Green Powers Private Limited- For unit located at Tamil Nadu</td> </tr> <tr> <td data-bbox="678 896 1029 963">Uno Mindarika Private Ltd.</td> <td data-bbox="1029 896 1404 963">Hexa Energy MH11 Private Limited</td> </tr> <tr> <td data-bbox="678 963 1029 1041">Uno Minda Kyoraku Ltd.</td> <td data-bbox="1029 963 1404 1041">Hexa Energy MH2 Private Limited</td> </tr> </table> <p data-bbox="678 1064 1404 1176">The aforesaid SPVs are engaged in the business of setting up, generating and distributing renewal energy from its power plants in India.</p> <p data-bbox="678 1198 1021 1243">Turnover (for FY 2024-25):</p> <table border="1" data-bbox="678 1265 1404 1556"> <thead> <tr> <th data-bbox="678 1265 1173 1332">Name of SPV</th> <th data-bbox="1173 1265 1404 1332">Amount in INR Lacs</th> </tr> </thead> <tbody> <tr> <td data-bbox="678 1332 1173 1400">Hexa Energy MH7 Private Ltd.</td> <td data-bbox="1173 1332 1404 1400">Nil</td> </tr> <tr> <td data-bbox="678 1400 1173 1433">RC Green Powers Private Ltd.</td> <td data-bbox="1173 1400 1404 1433">565.25</td> </tr> <tr> <td data-bbox="678 1433 1173 1489">Hexa Energy MH11 Private Ltd.</td> <td data-bbox="1173 1433 1404 1489">Nil</td> </tr> <tr> <td data-bbox="678 1489 1173 1556">Hexa Energy MH2 Private Ltd.</td> <td data-bbox="1173 1489 1404 1556">Nil</td> </tr> </tbody> </table>	Uno Minda Limited	Hexa Energy MH7 Private Limited - For units located at Haryana RC Green Powers Private Limited- For unit located at Tamil Nadu	Uno Mindarika Private Ltd.	Hexa Energy MH11 Private Limited	Uno Minda Kyoraku Ltd.	Hexa Energy MH2 Private Limited	Name of SPV	Amount in INR Lacs	Hexa Energy MH7 Private Ltd.	Nil	RC Green Powers Private Ltd.	565.25	Hexa Energy MH11 Private Ltd.	Nil	Hexa Energy MH2 Private Ltd.	Nil
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Hexa Energy MH7 Private Ltd.	Nil																	
RC Green Powers Private Ltd.	565.25																	
Hexa Energy MH11 Private Ltd.	Nil																	
Hexa Energy MH2 Private Ltd.	Nil																	
b.	Whether the acquisition would fall within related party transaction(s) and whether the promoter/promoter group/ group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arms-length";	No																

S. Praveen



c.	Industry to which the entity being acquired belongs;	Renewable Energy														
d.	Objects and impact of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity);	The purpose of acquiring shares is for availing Open Access renewable Power (Solar & Wind) by the Company as well as its subsidiaries Uno Mindarika Private Ltd. and Uno Minda Kyoraku Ltd. for their units situated in the state of Haryana and Tamil Nadu thereby increasing their share of power consumption through renewable energy.														
e.	Brief details of any governmental or regulatory approvals required for the acquisition;	Not Applicable in this case														
f.	Indicative time period for completion of the acquisition;	Upto Q2 2026-27														
g.	Nature of consideration - whether cash consideration or share swap and details of the same	Cash														
h.	Cost of acquisition or the price at which the shares are acquired;	<p>Upto INR 750.20 lacs, in one or more tranches, as under:</p> <table border="1"> <thead> <tr> <th>Entities</th> <th>SPVs</th> <th>Amount in Lacs</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Uno Minda Limited</td> <td>Hexa Energy MH7 Private Limited</td> <td>630.00</td> </tr> <tr> <td>RC Green Powers Private Limited</td> <td>0.20</td> </tr> <tr> <td>Uno Mindarika Private Ltd.</td> <td>Hexa Energy MH11 Private Limited</td> <td>70.00</td> </tr> <tr> <td>Uno Minda Kyoraku Ltd.</td> <td>Hexa Energy MH2 Private Limited</td> <td>50.00</td> </tr> </tbody> </table>	Entities	SPVs	Amount in Lacs	Uno Minda Limited	Hexa Energy MH7 Private Limited	630.00	RC Green Powers Private Limited	0.20	Uno Mindarika Private Ltd.	Hexa Energy MH11 Private Limited	70.00	Uno Minda Kyoraku Ltd.	Hexa Energy MH2 Private Limited	50.00
Entities	SPVs	Amount in Lacs														
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	RC Green Powers Private Limited	0.20														
Uno Mindarika Private Ltd.	Hexa Energy MH11 Private Limited	70.00														
Uno Minda Kyoraku Ltd.	Hexa Energy MH2 Private Limited	50.00														
i.	Percentage of shareholding/control acquired and / or number of shares acquired;	Up to 30% equity in SPV/Target Entity based on proportionate capacity allocated to the Company, Uno Mindarika Private Ltd. and Uno Minda Kyoraku Ltd.														
j.	Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief);	<p>For brief background and Turnover refer point "(a)" above.</p> <p>Date of incorporation:</p> <table border="1"> <tbody> <tr> <td>Hexa Energy MH7 Private Ltd.</td> <td>05/07/2024</td> </tr> <tr> <td>RC Green Powers Private Ltd.</td> <td>13/06/2023</td> </tr> <tr> <td>Hexa Energy MH11 Private Ltd.</td> <td>12/07/2024</td> </tr> <tr> <td>Hexa Energy MH2 Private Ltd.</td> <td>03/06/2024</td> </tr> </tbody> </table> <p>Country of Presence: India</p>	Hexa Energy MH7 Private Ltd.	05/07/2024	RC Green Powers Private Ltd.	13/06/2023	Hexa Energy MH11 Private Ltd.	12/07/2024	Hexa Energy MH2 Private Ltd.	03/06/2024						
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